

# TAX RETURN FILING INSTRUCTIONS

#### PUBLIC INSPECTION COPY

Prepared by	Grant Thornton LLP 100 E. Wisconsin Avenue, Suite 2100 Milwaukee, WI 53202
	The return should be signed and dated by the appropriate officer(s).
Special Instructions	Exempt organizations are required to provide copies of their returns for a period of three years from the filing date for public inspection upon request. On the Form 990 the names of any contributors should not be disclosed, so we have deleted them. Charities must also provide copies of: 1) Forms 990-T filed after August 17, 2006. 2) Forms 4720 filed by the organization. Form 990-PF contributors must be disclosed.
Application for Recognition of Exemption	Exempt Organizations are also required to provide a copy of the Application for Recognition of Exemption (Form 1023 or 1024) including all documents and statements submitted in support of such application and any letter or other document issued by the Internal Revenue Service with respect to such application.
	An organization that submitted its Form 1023 or 1024 on or before July 15, 1987 must make this form available for public inspection only if they had a copy of the Application on July 15, 1987.
Requests made in person	If the request is made in person, the organization must respond by the end of the business day.
Requests made in writing	If the request is made in writing, response is generally required within 30 days.
Fees charged for copies	The organization can make a reasonable charge for copying and postage. The regulations limit the copying charge to that charged by the IRS for providing copies, currently \$1.00 for the first page and \$0.15 for each additional page.
What if we post the Form 990 on our website?	The requirement to provide copies can be eliminated if the organization posts the relevant documents on its website. The public must be able to download the documents and print them in the exact form they were filed with the IRS (except for disclosing contributors). The download must be free and use software that is available without charge. Even if the documents are posted on the web, the organization must still have a copy available for inspection at its offices.
What if we fail to comply with requests?	Please be aware that significant monetary penalties may be imposed by the IRS on an organization for failure to follow the above provisions.

## EXTENDED TO MAY 16, 2022

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2020 calendar year, or tax year beginning $$ JUL $1,$ $2020$ and ending	JUN 30,	, 2021	•
<b>B</b> 0	heck if	C Name of organization	D Emplo	yer identific	cation number
a	oplicable:	UNIVERSITY OF NORTHERN IOWA ALUMNI		•	
	Address change	ASSOCIATION			
	Name change	Doing business as	42-	-10083	16
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)  Room/s	_	one numbei	
X	Final return/	304 COMMONS, UNI		19) 27	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	<b>G</b> Gross red		679,804.
	Amende			s a group re	
	Applica tion	<u> </u>		• .	? Yes X No
	pending	SAME AS C ABOVE			cluded? Yes No
T	ax-exe				list. See instructions
		E ► WWW.UNIALUM.ORG	H(c) Grou	p exemptio	n number 🕨
					1 State of legal domicile: IA
		Summary			<u> </u>
	1 E	Briefly describe the organization's mission or most significant activities: ENGAGE A	LUMNI &	STUDEN	NTS IN THE
ဥ		LIFE OF UNIVERSITY OF NORTHERN IOWA THROUGH F			
nar	2	Check this box $ ightharpoonup X$ if the organization discontinued its operations or disposed of m	ore than 25% c	of its net ass	ets.
Ve		lumber of voting members of the governing body (Part VI, line 1a)		1 _ 1	26
ၓ	<b>4</b> N	lumber of independent voting members of the governing body (Part VI, line 1b)			26
<b>ა</b>		otal number of individuals employed in calendar year 2020 (Part V, line 2a)			5
iţi		otal number of volunteers (estimate if necessary)			614
Activities & Governance		otal unrelated business revenue from Part VIII, column (C), line 12			0.
٨		let unrelated business taxable income from Form 990-T, Part I, line 11			0.
			Prior Y		Current Year
•	8 (	Contributions and grants (Part VIII, line 1h)	539	9,864.	632,628.
Revenue	9 F	Program service revenue (Part VIII, line 2g)	12	2,592.	3,030.
eve	10 l	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	82	2,687.	21,911.
ď		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	24	1,684.	22,235.
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	659	9,827.	679,804.
	13 (	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	1,201,450.
	<b>14</b> E	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
g	<b>15</b> S	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	421	L,406.	586,702.
Expenses	<b>16</b> a F	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
e d	b∃	otal fundraising expenses (Part IX, column (D), line 25)			
Û	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,324.	138,205.
	<b>18</b> T	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		730.	1,926,357.
		Revenue less expenses. Subtract line 18 from line 12	30	0,097.	<u>-1,246,553.</u>
t Assets or od Balances			Beginning of Cu		End of Year
sets	<b>20</b> T	otal assets (Part X, line 16)		L,067.	0.
t As		otal liabilities (Part X, line 26)		L,943.	0.
Net		let assets or fund balances. Subtract line 21 from line 20	989	7,124.	0.
	rt II	Signature Block			
	•	ies of perjury, I declare that I have examined this return, including accompanying schedules and sta		-	knowledge and belief, it is
true,	correct	and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knov	wledge.	
		Signature of officer		ata	
Sigr			Uč	ate	
Her	9	LESLIE PRIDEAUX, PRESIDENT  Type or print name and title			
			Date	Chast. C	PTIN
		Print/Type preparer's name  ATCHELLE T. WERED  Preparer's cionatura  Digitally signed by Annual Section 1997 (1997)	y Michelle L Weber	Check if	<b></b>
Paid	-	Date: 2022.03.05		self-employ	
Prep		Firm's name GRANT THORNTON LLP	Fil	rm's EIN 🛌	36-6055558
Use	UNIY	Firm's address 100 E. WISCONSIN AVE.			1 200 0200
<del></del>		MILWAUKEE, WI 53202	Pr	none no. <b>4</b> ⊥	4-289-8200
May	the IR	S discuss this return with the preparer shown above? See instructions			X Yes No

	UNIVERSITY OF NORTHERN IOWA ALUMNI		
	990 (2020) ASSOCIATION	42-1008316 Page	, 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	TO ENCOURAGE AND SUPPORT A LIFE-LONG RELATIONSHIP		
	UNIVERSITY OF NORTHERN IOWA AND ITS ALUMNI AND FRI	· · · · · · · · · · · · · · · · · · ·	_
	INTERACTION OF ALUMNI WITH EACH OTHER; TO PROMOTE	AND ADVANCE THE	_
	INTERESTS OF THE UNIVERSITY AND ITS ALUMNI.		_
2	Did the organization undertake any significant program services during the year which were not listed		
	prior Form 990 or 990-EZ?	Yes X N	ю
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	m services? X Yes N	ю
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocated the section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocated the section 501(c)(4) organizations are required to report the amount of grants and allocated the section 501(c)(4) organizations are required to report the amount of grants and allocated the section 501(c)(4) organizations are required to report the amount of grants and allocated the section 501(c)(4) organizations are required to report the amount of grants and allocated the section 501(c)(4) organizations are required to report the amount of grants and allocated the section 501(c)(4) organizations are required to report the amount of grants and allocated the section 501(c)(4) organization 501(c)(4) organi	tions to others, the total expenses, and	
_	revenue, if any, for each program service reported.	0	_
4a	(Code:) (Expenses \$ 1,358,565. including grants of \$ 1,201,45		<u>'</u>
	BUILDING AND FOSTERING UNIVERSITY AFFINITY THROUGH		_
	ENGAGEMENT BY CREATING AND HOSTING NEARLY 14 VIRTUMEDIA ALUMNI PROGRAMS AND EVENTS DURING FISCAL YEAR		_
	HOMECOMING EVENTS, REGIONAL ALUMNI CLUB EVENTS, RE		_
	BEFORE OR AFTER PERFORMANCES, SUPPORTING ATHLETIC	·	_
	AND AWAY GAMES, ALUMNI TRAVEL PROGRAM, CAREER WEBI		_
	ACTIVITIES, AND VARIOUS OTHER EVENTS.	MARO, BIODHII	_
	TOTAL TRANSPORTER TO THE TANK		_
	ADDITIONALLY, SUPPORT WAS PROVIDED TO THE UNIVERSI	TY OF NORTHERN IOWA	_
	ALUMNI ASSOCIATION LLC TO FURTHER ALUMNI OUTREACH		_
			_
4b	(Code:) (Expenses \$ 62 , 867 • including grants of \$	) (Revenue \$	
	INFORMING ALUMNI AND FRIENDS OF UNIVERSITY ENDEAVO	ORS. WE PRODUCE 10	
	E-NEWSLETTERS THROUGHOUT THE YEAR THAT ARE DISTRIE	BUTED TO 122,979	
	PEOPLE AND ASSIST IN COUNTLESS PROGRAM/DEPARTMENTA		
	THEIR ALUMNI. WE ALSO EMAIL, SEND POSTCARDS, AND A		
	MEDIA OUTLETS INFORMING ALUMNI OF EVENTS, ACTIVITI	-	_
	OTHER UNIVERSITY ACCOMPLISHMENTS. THIS WORK ENCOUR		_
	VOLUNTEER SUPPORT FROM ALUMNI TO BENEFIT THE UNIVE	ERSITY.	_
			_
			_
			_
			_
40	(Code: ) (Expenses \$ 2,511. including grants of \$	) (0	_
40	CREATING A STRONG CONNECTION WITH CURRENT STUDENTS		-
	FOLLOWING GRADUATION. THROUGH THE CONNECTING ALUMN		_
	AND THE TRADITIONS CHALLENGE, OUR OFFICE ENGAGES W		_
	INTEGRATE THEM INTO THE UNIVERSITY TO INCREASE THE		_
	LIKELIHOOD OF THEIR SUPPORT IN THE FUTURE.		_
			_
			_
			_
			_
			_
			_
_			_
4d	Other program services (Describe on Schedule O.)		

including grants of \$ 1,423,943.

**4e** Total program service expenses

# UNIVERSITY OF NORTHERN IOWA ALUMNI

Forn **Pa** 

m 990 (2		ASSOCIATION	42-1008316	Page 3
art IV	Checklist	of Required Schedules		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<del>ٽ</del>		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			122
8	, ,			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			,,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
Ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
ŭ	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f		116		
'	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	445		x
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		x
	Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			,,
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			<u> </u>
.5	,	19		x
20a	complete Schedule G, Part III	20a		X
		20a 20b		<del>  ^</del>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	ZUD		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ا	v	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

032003 12-23-20

# UNIVERSITY OF NORTHERN IOWA ALUMNI

Form 990 (2020)

ASSOCIATION

Part IV Checklist of Required Schedules (continued)

			Yes	No					
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on								
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X					
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current								
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete								
	Schedule J	23	X						
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the								
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			x					
	Schedule K. If "No," go to line 25a								
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?								
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease								
	any tax-exempt bonds?	24c							
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d							
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			- T					
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X					
р	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and								
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	OFL		х					
26	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b							
26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%								
	controlled antity or family marshau of any of these payages of the same and the same of th	26		X					
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20							
_,	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled								
	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		х					
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV								
	instructions, for applicable filing thresholds, conditions, and exceptions):								
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>								
	"Yes," complete Schedule L, Part IV	28a		х					
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х					
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If								
	"Yes," complete Schedule L, Part IV	28c		X					
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х						
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation								
	contributions? If "Yes," complete Schedule M	30		X					
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	Х						
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete								
	Schedule N, Part II	32		X					
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations								
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>					
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and								
	Part V, line 1	34		X					
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X					
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity								
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b							
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	00							
27	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36							
37		37		x					
38	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31							
00	Note: All Form 990 filers are required to complete Schedule O	38	Х						
Par		- 55							
	Check if Schedule O contains a response or note to any line in this Part V								
			Yes	No					
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable								
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0								
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming								
	(gambling) winnings to prize winners?	1c							
032004	12-23-20	Form	990	(2020)					

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	i (command)				T				
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1		Yes	No				
Zd	filed for the calendar year ending with or within the year covered by this return	<b>2a</b> 5							
h	If at least one is reported on line 2a, did the organization file all required federal employment tax return		2b	х					
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions								
32			За		х				
	If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule 6		3b						
	this year? If "Yes," has it filed a Form 990-1 for this year? If "No" to line 3b, provide an explanation on Schedule O								
	financial account in a foreign country (such as a bank account, securities account, or other financial account acc		4a		X				
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).							
5a		,	5a		Х				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactions.		5b		Х				
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the								
	any contributions that were not tax deductible as charitable contributions?		6a	Х					
b	If "Yes," did the organization include with every solicitation an express statement that such contribution								
	were not tax deductible?		6b	Х					
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service.	vices provided to the payor?	7a						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		<u> </u>				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s required							
	to file Form 8282?		7c						
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e 7f		-				
f	3 , 3 , 1 , 1								
g									
h									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained								
9	sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.		8						
а	Did the agree which are a problem and the second and the distributions and are action 40000		9a						
b			9b						
10	Section 501(c)(7) organizations. Enter:		0.0						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:	•							
а	Gross income from members or shareholders	11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?		13a						
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1							
	organization is licensed to issue qualified health plans	13b							
	Enter the amount of reserves on hand	13c	4.		v				
14a			14a		X				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner		15		X				
	excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.		15						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х				
10	If "Yes," complete Form 4720, Schedule O.	income?	10						
	ii 100, Complete Form 7720, Correduce O.			200					

ASSOCIATION 42-1008316 Page 6 Form 990 (2020) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 26 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 26 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes " describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent

#### Section C. Disclosure

exempt status with respect to such arrangements?

121 COMMONS, CEDAR FALLS, IA

17	List the states with which a copy of this Form 900 is required to be filed	NONE

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).

persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

X Own website X Upon request \_\_ Other (explain on Schedule O) Another's website

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's

The organization's CEO, Executive Director, or top management official

Other officers or key employees of the organization

taxable entity during the year?

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records RYAN ENGLAND - 319-273-7436

Form **990** (2020)

Х

Х

Х

15a

15b

16a

16h

50614-0239

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

<b>(A)</b> Name and title	(B) Average hours per week	box	, unle	Pos heck i ss per nd a di	more rson i	than s bot	n an	(D) Reportable compensation	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) LESLIE PRIDEAUX PRESIDENT/SECRETARY/EXEC DIRECTOR	40.00			X				98,620.	0.	36,274.
(2) RYAN ENGLAND	10.00							30,0201		30,2,10
TREASURER	0.00	1		х				14,196.	0.	7,168.
(3) KEVIN MOTE	5.00									,,2000
CHAIR	0.00	х		х				0.	0.	0.
(4) ANDREW CONRAD	1.00									
VICE CHAIR	0.00	Х		Х				0.	0.	0.
(5) VERNON AVANT	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(6) SAMANTHA BENNETT	1.00									
NISG REP - AS OF 4/2021	0.00	Х						0.	0.	0.
(7) RENAE BILLINGS	1.00									
DIRECTOR - AS OF 4/2021	0.00	Х						0.	0.	0.
(8) DEBORA BLUME	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(9) COURTNEY CHABOT DREYER	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(10) VICTORIA CROUSE	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(11) JERRY GLAZIER	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(12) ELIZABETH HACKBARTH	1.00	1								_
DIRECTOR - AS OF 4/2021	0.00	Х						0.	0.	0.
(13) ERIC HACKMAN	1.00	ļ								
DIRECTOR	0.00	Х						0.	0.	0.
(14) BEN HAMMES	1.00	<b> </b>								_
DIRECTOR	0.00	Х						0.	0.	0.
(15) JERRY HARRIS	1.00	٠,							<b>^</b>	_
DIRECTOR	0.00	X			$\vdash$	-	-	0.	0.	0.
(16) MICHELE HAUPT	1.00	₩.							_	_
DIRECTOR (17) SAMANTHA HEMANN	1.00	Α.						0.	0.	0.
CATS PRESIDENT - AS OF 4/2021	0.00	₩.						0.	0.	0.
032007 12-23-20	1 0.00	Λ		<u> </u>	<u> </u>	<u> </u>		<u> </u>	0.	Form <b>990</b> (2020)

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<u> Page</u> **7** 

Page 8

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) (B)					C)			(D)	(E)	(F)
Name and title	Average Position (do not check more than one							Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	s both	n an	compensation	compensation	amount of
	week		cer an	id a di	irecto	r/trus T	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for related	or dir	e e			ated		organization	(W-2/1099-MISC)	from the
	organizations	ıstee	trustee		eo	bens		(W-2/1099-MISC)		organization
	below	ual tri	ional		ploye	t com				and related organizations
	line)	ndividual trustee or director	Institutional t	Officer	sey employee	Highest compensated employee	Former			organizations
(18) STEVE JACKSON	1.00	_	_		×	1 0				
DIRECTOR - THRU 4/2021	0.00	х						0.	0.	0.
(19) DYLAN KELLER	1.00							-	-	
DIRECTOR - AS OF 4/2021	0.00	х						0.	0.	0.
(20) LAURIE KRUMM	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(21) JASON LAU	1.00									
DIRECTOR - THRU 4/2021	0.00	Х						0.	0.	0.
(22) JOE MURPHY	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(23) EMILY NEUMANN	1.00									
CATS PRESIDENT - THRU 4/2021	0.00	Х						0.	0.	0.
(24) CONNIE PETERS	1.00								_	
DIRECTOR	0.00	Х						0.	0.	0.
(25) BETH PRIMROSE	1.00									
DIRECTOR - THRU 4/2021	0.00	Х						0.	0.	0.
(26) KEVIN SAVILLE	1.00								•	
DIRECTOR	0.00	X						0.	0.	0.
1b Subtotal								112,816.	0.	43,442.
c Total from continuation sheets to Part VII								112,816.	0.	43,442.
d Total (add lines 1b and 1c)							<b>-</b>			45,442.
<ul><li>Total number of individuals (including but no compensation from the organization</li></ul>	ot ilmited to tri	ose	iiste	u al	oove	e) WII	o re	eceived more than \$100,	000 of reportable	0
compensation from the organization										Yes No
3 Did the organization list any former officer,	director truste	عد ا	(ev e	mnl	ove	e or	hia	hest compensated empl	ovee on	
line 1a? If "Yes," complete Schedule J for si										3 X
4 For any individual listed on line 1a, is the su										
and related organizations greater than \$150										4 X
5 Did any person listed on line 1a receive or a										
rendered to the organization? If "Yes." com	plete Schedule	J f	or su	ıch ı	oers	on .				5 X
Section B. Independent Contractors										
1 Complete this table for your five highest cor	mpensated ind	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of compensa	ition from
the organization. Report compensation for t	he calendar ye	ear e	ndir	ng w	ith c	or wi	thin	the organization's tax y	ear.	
(A) Name and business	addraga	37/	<b>`</b>	,				(B) Description of s	onviono	(C) Compensation
	auuress	ИС	ONE	<u> </u>			-	Description of s	ervices	Dompensation
							-			
2 Total number of independent contractors (in	ncluding but no	ot lir	nited	d to	thos	se lis	ted	above) who received mo	ore than	
\$100,000 of compensation from the organiz					(					
SEE PART VII, SECTION	I A CONT	TN	TTA	ΨТ	ON	S	HE	ETS		Form <b>990</b> (2020)

Form 990 ASSOCIATION 42-1008316

Form 990 ASSOCIA	ATION								42-100	8316
Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (	Compensated Employe	ees (continued)	
(A)	(D)	(E)	(F)							
Name and title	(B) Average			Pos	C) ition			Reportable	Reportable	Estimated
	hours	(c	heck	all :	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	irecto				empl		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee				organizations
	below	idual	ution	-ia	Key employee	est co	er			
	line)	Indiv	Instit	Officer	Key 6	High	Former			
(27) TAYLOR SHIPLEY	1.00									
CATS PRESIDENT - THRU 12/2020	0.00	Х						0.	0.	0.
(28) COREE SMITH	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(29) KAY SMITH	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(30) THERESE STEVENS	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(31) DUSTIN TOALE	1.00								_	_
DIRECTOR	0.00	Х						0.	0.	0.
(32) BRYANT WALLACE	1.00									
DIRECTOR - AS OF 4/2021	0.00	Х						0.	0.	0.
(33) DOUG WHITTLE	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
		•								
		-								
		-								
			_							
		ŀ								
Total to Part VII, Section A, line 1c										

Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
		•	•	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					iunction revenue	business revenue	sections 512 - 514
ည လ	1 8	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
2 8		Fundraising events 1c					
ifts		Related organizations 1d					
i, G		Government grants (contributions)					
Sir		All other contributions, gifts, grants, and					
uti Je			632,628.				
ĢË			632,628.				
o d		Total. Add lines 1a-1f		632,628.			
0 6	'	Total. Add lines 1a-11	Business Code	032,020.			
_	•	EVENT REGISTRATIONS	900099	3,030.	3,030.		
ice			300033	3,030.	3,030.		
Program Service Revenue	ı						
n S	(						
grar Be	(						
o L	(						
Д.		All other program service revenue		2 020			
		Total. Add lines 2a-2f		3,030.			
	3	Investment income (including dividends, interes		01 011			01 011
		other similar amounts)		21,911.			21,911.
	4	Income from investment of tax-exempt bond pr	•				
	5	Royalties		22,000.			22,000.
		(i) Real	(ii) Personal				
	6 8	Gross rents 6a					
	ı	Less: rental expenses 6b					
	(	Rental income or (loss) 6c					
	(	Net rental income or (loss)					
	7 8	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	ı	Less: cost or other basis					
ē		and sales expenses <b>7b</b>					
her Revenue		Gain or (loss) 7c					
Je		Net gain or (loss)	<b>—</b>				
er F		Gross income from fundraising events (not					
Ğ.	٠.	including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18					
		Less: direct expenses 8b					
		Net income or (loss) from fundraising events					
		Gross income from gaming activities. See	·····				
	9 (	Part IV, line 199a					
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities	·····				
	10 8	Gross sales of inventory, less returns					
		and allowances 10a					
		Less: cost of goods sold 10b					
$\rightarrow$		: Net income or (loss) from sales of inventory	Puoiness Ords				
ဋ		CIACC DINC COMMISSIONS	Business Code 900099	210			210.
eor Te		CLASS RING COMMISSIONS		210. 25.			25.
llan		MISCELLANEOUS	900099	43.			45.
Miscellaneous Revenue	(						
Ĕ		All other revenue		225			
		Total. Add lines 11a-11d		235.	2 020	^	11 116
	12	Total revenue. See instructions	<b></b>	679,804.	3,030.	0.	44,146.
032009	12-2	3-20					Form <b>990</b> (2020)

# Form 990 (2020) ASSOCIATION Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons	se or note to any line in t (A)	his Part IX _ <b>(B)</b> .	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations	1 201 450	1,201,450.		
_	and domestic governments. See Part IV, line 21	1,201,450.	1,201,430.		
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	161 041	120 252	21 600	
_	trustees, and key employees	161,041.	139,353.	21,688.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	40E 661		40F 661	
7	Other salaries and wages	425,661.		425,661.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
0	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal	7,375.		7,375.	
С	Accounting	17,434.		17,434.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	10,512.		10,512.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion				
13	Office expenses	7,027.	7,027.		
14	Information technology	1,480.	1,480.		
15	Royalties				
16	Occupancy	1,488.	1,488.		
17	Travel	521.	521.		
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	1,825.	1,825.		
0:	Interest				
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	14,265.		14,265.	
23	Insurance	4,373.		4,373.	
4	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	PRINT/POSTAGE/SHIPPING	52,087.	52,085.	2.	
b	PRIZES/AWARDS	8,398.	8,398.		
С	MEALS/ENTERTAINMENT	7,182.	7,182.		
d	DUTIES/LICENSES	2,447.	1,343.	1,104.	
е	All other expenses	1,791.	1,791.	-	
5	Total functional expenses. Add lines 1 through 24e	1,926,357.	1,423,943.	502,414.	(
6	Joint costs. Complete this line only if the organization		. ,	,	
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2020)
Part X Balance Sheet

Гаі	rt X	Balance Sneet					
		Check if Schedule O contains a response or note to	any line in th	is Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			30,881.	1	0
	2	Savings and temporary cash investments		0.	2	0	
	3	Pledges and grants receivable, net			139.	3	0
	4	Accounts receivable, net			13,136.	4	0
	5	Loans and other receivables from any current or for					
		trustee, key employee, creator or founder, substant					
		controlled entity or family member of any of these p	ersons		0.	5	0
	6	Loans and other receivables from other disqualified					
		under section 4958(f)(1)), and persons described in	section 4958	(c)(3)(B)	0.	6	0
S.	7	Notes and loans receivable, net			0.	7	0
Assets	8	Inventories for sale or use			0.	8	0
As	9	Prepaid expenses and deferred charges			5,546.	9	0
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D1	0a	0.			
	b	Less: accumulated depreciation1	0b	0.	81,604.		0
	11	Investments - publicly traded securities			847,248.		0
	12	Investments - other securities. See Part IV, line 11			22,513.	12	0
	13	Investments - program-related. See Part IV, line 11			0.	13	0
	14	Intangible assets			0.	14	0
	15	Other assets. See Part IV, line 11	_	0.	15	0	
	16	Total assets. Add lines 1 through 15 (must equal li	ne 33)		1,001,067.	16	0
	17	Accounts payable and accrued expenses		11,943.	17	0	
	18	Grants payable			0.	18	0
	19	Deferred revenue			0.	19	0
	20	Tax-exempt bond liabilities			0.	20	0
	21	Escrow or custodial account liability. Complete Par			0.	21	0
es	22	Loans and other payables to any current or former					
İ		trustee, key employee, creator or founder, substant			^		0
Liabilities		controlled entity or family member of any of these p			0.	22	0
_	23	Secured mortgages and notes payable to unrelated	•		0.	23	0
	24	Unsecured notes and loans payable to unrelated th			0.	24	0
	25	Other liabilities (including federal income tax, payab					
		parties, and other liabilities not included on lines 17	-24). Complet	e Part X	0.		0
		of Schedule D			<u> </u>	25	0
	26	Total liabilities. Add lines 17 through 25			11,943.	26	U
ç		Organizations that follow FASB ASC 958, check	nere 🖊 🔼	·			
nce	0.7	and complete lines 27, 28, 32, and 33.			989,124.	07	0
ala	27			·····-	0.	27	0
d B	28	Net assets with donor restrictions			<u> </u>	20	<u> </u>
-u		Organizations that do not follow FASB ASC 958,	check here				
ō	20	and complete lines 29 through 33.				29	
əts	29	Capital stock or trust principal, or current funds					
\SS(	30	Paid-in or capital surplus, or land, building, or equip Retained earnings, endowment, accumulated incom				30	
Net Assets or Fund Balances	31				989,124.	32	0
ž	32 33	Total net assets or fund balances  Total liabilities and net assets/fund balances			1,001,067.	33	0

Pa	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		9,8	
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,92	6,3	<u>57.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,24		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	98	9,1	<u>24.</u>
5	Net unrealized gains (losses) on investments	5	25	7,5	<u>68.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-1	39.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10			0.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		l

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

# **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

UNIVERSITY OF NORTHERN IOWA ALUMNI
ASSOCIATION

Employer identification number

42-1008316

Filers of:		Section:							
Form 990 c	or 990-EZ	X 501(c)( 4 ) (enter number) organization							
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation							
		527 political organization							
Form 990-F	PF	501(c)(3) exempt private foundation							
		4947(a)(1) nonexempt charitable trust treated as a private foundation							
		501(c)(3) taxable private foundation							
,	o .	covered by the <b>General Rule</b> or a <b>Special Rule</b> .  (), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.							
General Ru	ıle								
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.								
Special Ru	iles								
se ar	ections 509(a)(1) ar ny one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; ine 1. Complete Parts I and II.							
co lit	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.								
ye is pu	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year								
but it must	answer "No" on F	t isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to							

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization
UNIVERSITY OF NORTHERN IOWA ALUMNI
ASSOCIATION

Employer identification number

42-1008316

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	N/A	\$\$\$\$	Person X Payroll   Noncash X  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	N/A	\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions  \$\$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Name of organization
UNIVERSITY OF NORTHERN IOWA ALUMNI
ASSOCIATION

Employer identification number

42-1008316

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	SALARIES		
_1			
		\$\$	06/30/21
(a) No. from	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Part I		(See Instructions.)	
2	OFFICE SALARIES & SUPPLIES		
		<del></del>	
		\$\$	06/30/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	-		
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a)		(c)	
No. from Part I	(b)  Description of noncash property given	FMV (or estimate) (See instructions.)	(d) Date received
		\$	990 990-F7 or 990-PF) (

Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Name of organization **Employer identification number** UNIVERSITY OF NORTHERN IOWA ALUMNI ASSOCIATION 42-1008316 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information. UNIVERSITY OF NORTHERN IOWA ALUMNI

OMB No. 1545-0047

Open to Public Inspection

Schedule I (Form 990) 2020

Name of the organization UNIVERSIT ASSOCIATI	Employer identification number $42-1008316$						
Part I General Information on Grants a	ınd Assistance					•	
<ol> <li>Does the organization maintain records criteria used to award the grants or assis</li> <li>Describe in Part IV the organization's pro</li> </ol>	stance?						Yes X No
Part II Grants and Other Assistance to					anization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than	\$5,000. Part II can	be duplicated if additi	onal space is need	ed.			
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF NORTHERN IOWA FOUNDATION - 204 COMMONS, UNI -							TRANSFER OF ASSETS UPON
CEDAR FALLS, IA 50614-0282	42-6058591	501(C)(3)	1,134,112.	0.	BOOK		DISSOLUTION
UNIVERSITY OF NORTHERN IOWA FOUNDATION - 204 COMMONS, UNI - CEDAR FALLS, IA 50614-0282	42-6058591	501(C)(3)	0.	67,338.	воок	LEASEHOLD IMPROVEMENTS	TRANSFER OF LEASEHOLD IMPROVEMENTS UPON DISSOLUTION
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization	-		e line 1 table	<u> </u>		<u> </u>	1.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Part III Grants and Other Assistance to Domestic Individuals.  Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	ered "Yes" on Form 9	90, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ad	ditional information.	
PART I, LINE 2:					
PROCEDURE FOR MONITORING THE USE OF	F GRANT F	UNDS INSII	DE THE U.S.		
THE FILING ORGANIZATION TRANSFERRE	O ITS ASS	ETS AND LE	EASEHOLD		
IMPROVEMENTS TO THE UNIVERSITY OF 1	NORTHERN	IOWA ALUMN	NI ASSOCIAT	ION LLC,	
WHICH IS A DISREGARDED ENTITY OF TH	HE UNIVER	SITY OF NO	ORTHERN IOW	A	
FOUNDATION, AN UNRELATED BUT AFFILE	ATED ORG	ANIZATION.	. THE AFFIL	IATED	
RELATIONSHIP OF THE TWO ENTITIES AI	LLOWS FOR	TRANSPARE	ENCY AND MO	NITORING	
OF THE FURTHERANCE OF THE INTENDED	PURPOSE.				

### SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

2020

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Part I Questions Regarding Compensation

► Go to www.irs.gov/Form990 for instructions and the latest information.
UNIVERSITY OF NORTHERN IOWA ALUMNI
ASSOCIATION

Employer identification number 42-1008316

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
-	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
-	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		<u>X</u>
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
-	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
-	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
•	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
•	Regulations section 53 (1958-6/c)?	a		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) LESLIE PRIDEAUX	(i)	97,680.	0.	940.	10,322.	25,952.		0.	
PRESIDENT/SECRETARY/EXEC DIRECTOR	(ii)	0.	0.	0.	0.	0.		0.	
(2) RYAN ENGLAND	(i)	14,184.	0.	12.	1,499.	5,669.	21,364.	0.	
TREASURER	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(i)								
	(ii)								
	1(11)				l		l	<u> </u>	

Page 3

Part III	Supplemental	Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

FORM 990, PART VII, SECTION A, LINE 1 AND/OR SCHEDULE J, PART II

COMPENSATION FROM AN UNRELATED ORGANIZATION

ASSOCIATION

NAME OF UNRELATED ORGANIZATION: THE UNIVERSITY OF NORTHERN IOWA TYPE

AND AMOUNT OF COMPENSATION PAID OR ACCRUED:

COMPENSATION FOR LESLIE PRIDEAUX AND RYAN ENGLAND WAS REIMBURSED TO AN

UNRELATED ORGANIZATION, BY ANOTHER UNRELATED ORGANIZATION (UNIVERSITY

OF NORTHERN IOWA FOUNDATION). THIS COMPENSATION REIMBURSEMENT RELATED

TO SERVICES RENDERED FOR UNIVERSITY OF NORTHERN IOWA ALUMNI ASSOCIATION

(UNI ALUMNI ASSOCIATION) IS REPORTED AS A CONTRIBUTION FROM UNIVERSITY

OF NORTHERN IOWA FOUNDATION TO UNI ALUMNI ASSOCIATION. UNI ALUMNI

ASSOCIATION DOES NOT REIMBURSE UNIVERSITY OF NORTHERN IOWA FOUNDATION

FOR ANY OF THIS COMPENSATION. ADDITIONALLY, ONLY THE AMOUNT OF

COMPENSATION RELATED TO SERVICES RENDERED FOR UNI ALUMNI ASSOCIATION IS

REPORTED ON PART VII AND SCHEDULE J.

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

UNIVERSITY OF NORTHERN IOWA ALUMNI ASSOCIATION

Employer identification number 42-1008316

Pai	rt i   Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contr amounts repor Form 990, Part VI	ted on	Method of noncash contri			S
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
	Cars and other vehicles								
6									
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ► (SALARIES )	X	9	586	,703.	COST			
26	Other (PRINTING)	X	1		,411.				
27	Other POSTAGE	X	1		,264.				
28	Other (OFFICE SUPP.)	X	1		,250.				
29	Number of Forms 8283 received by the organiz				<u>,                                    </u>	0001			
25	for which the organization completed Form 828				29				
	for which the organization completed form ozc	55, 1 alt v, L	onee Acknowledg	ement	23			Yes	No
202	During the year, did the organization receive by	contributio	n any proporty rop	orted in Part Lline	s 1 throug	sh 28 that it		163	140
30a	must hold for at least three years from the date								
	•		,	·			20-		Х
	exempt purposes for the entire holding period?						30a		
	If "Yes," describe the arrangement in Part II.	-1: <b>4</b>   <b>4</b>			المراضع والمراضع والمراضع	.:O	0.4		v
31	Does the organization have a gift acceptance p					tions?	. 31		X
32a	Does the organization hire or use third parties of contributions?		_				32a		Х
b	If "Yes," describe in Part II.		•						
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column	(a) is ched	cked,			
	describe in Part II.	. ,	,, , , , ,			•			
<u> Ι ⊔ Λ</u>		the Instruct	tions for Form 000	1		Schodule	M /Form	~ 000)	2020

## UNIVERSITY OF NORTHERN IOWA ALUMNI

Schedule M	(Form 990) 2020 ASSOCIATION	42-1008316	Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33,		tion
	is reporting in Part I, column (b), the number of contributions, the number of items received, or a comb	ination of both. Also comp	olete
	this part for any additional information.	·	
CCHEDII	IEM DADE I COLLIMA (D).		
эсперо.	LE M, PART I, COLUMN (B):		
NUMBER	OF CONTRIBUTIONS OR ITEMS CONTRIBUTED		
<u>COLUMN</u>	B REPRESENTS THE NUMBER OF CONTRIBUTIONS.		

Schedule M (Form 990) 2020

032142 11-23-20

#### **SCHEDULE N**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Liquidation, Termination, Dissolution, or Significant Disposition of Assets

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 31 or 32, or Form 990-EZ, line 36.

► Attach certified copies of any articles of dissolution, resolutions, or plans.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

UNIVERSITY OF NORTHERN IOWA ALUMNI ASSOCIATION

**Employer identification number** 42-1008316

Liquidation, Termination, or Dissolution. Complete this part if the organization answered "Yes" on Form 990, Part IV, line 31, or Form 990-EZ, line 36. Part I can be duplicated if additional Part I space is needed 1 (a) Description of asset(s) (b) Date of (c) Fair market value of (d) Method of (e) EIN of recipient (f) Name and address of recipient (g) IRC section of asset(s) distributed or determining FMV for recipient(s) (if distributed or transaction distribution amount of transaction asset(s) distributed or tax-exempt) or type expenses paid transaction expenses of entity expenses UNI FOUNDATION NET BOOK VALUE AT 204 COMMONS, UNI BROKERAGE ACCOUNT 06/30/21 1 129 602 TRANSFER DATE 42-6058591 CEDAR FALLS IA 50614-0282 501(C)(3) UNI FOUNDATION NET BOOK VALUE AT 204 COMMONS UNI 06/30/21 67,338, TRANSFER DATE 42-6058591 CEDAR FALLS, IA 50614-0282 LEASEHOLD IMPROVEMENTS 501(C)(3) UNI FOUNDATION NET BOOK VALUE AT 204 COMMONS, UNI CASH NET OF OUTSTANDING LIABILITIES 06/30/21 4 510 TRANSFER DATE 42-6058591 CEDAR FALLS, IA 50614-0282 501(C)(3)

2 Did or will any officer, director, trustee, or key employee of the organization:				
a Become a director or trustee of a successor or transferee organization?		2a	X	
<b>b</b> Become an employee of, or independent contractor for, a successor or transferee organization?		2b	i	X
c Become a direct or indirect owner of a successor or transferee organization?		2c	i	X
d	Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution?	2d		X

e If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III. > SEE PART III

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule N (Form 990 or 990-EZ) 2020

Yes No

Part	Liquidation, Termination, or Dissolu	ution (continued)									
	Note: If the organization distributed all of it	ts assets during the	tax year, then Form 990,	Part X, column (B), line 16	(Total assets), and lin	ne 26 (Total liabilities), should equal -0		Yes			
3	Did the organization distribute its assets in	accordance with its	governing instrument(s)?	? If "No," describe in Part	III		3		Х		
4a	Is the organization required to notify the at	torney general or oth	ner appropriate state offic	cial of its intent to dissolve	, liquidate, or termina	ite?	4a	Х			
b	If "Yes," did the organization provide such	notice?					4b	Х			
5	Did the organization discharge or pay all or	f its liabilities in acco	rdance with state laws?				5		X		
	Did the organization have any tax-exempt I						6a		Х		
	If "Yes" to line 6a, did the organization disc						6b				
С	If "Yes" on line 6b, describe in Part III how	the organization def	eased or otherwise settle	ed these liabilities. If "No"	on line 6b, explain in l	Part III.					
Part	II Sale, Exchange, Disposition, or Othe	er Transfer of More	Than 25% of the Organi	zation's Assets. Comple	ete this part if the orga	anization answered "Yes" on Form 990, Pa	rt IV, line	32, o	r		
	Form 990-EZ, line 36. Part II can be du	plicated if additional	space is needed.								
1	(a) Description of asset(s)	(b) Date of	(c) Fair market value of	(d) Method of	(e) EIN of recipient	(f) Name and address of recipient		(g) IRC section of recipient(s) (if			
	distributed or transaction	distribution	asset(s) distributed or amount of transaction	determining FMV for asset(s) distributed or			tax-exen				
	expenses paid		expenses	transàction expenses			of	entity			
								V			
•	Did avville avvertige av P	and a second second	- unantination					Yes	No		
	Did or will any officer, director, trustee, or k		•								
а	Become a director or trustee of a successor	or or transferee orga	nization?				2a				
	Become an employee of, or independent of						2b				
	Become a direct or indirect owner of a suc		•				2c		<u> </u>		
	Receive, or become entitled to, compensa						2d				
е	If the organization answered "Yes" to any	of the questions on I	ines 2a through 2d, provi	de the name of the persor	n involved and explair	n in Part III.					

Part III Supplemental Information. Provide the information required by Part I, lines 2e and 6c, and Part II, line 2e. Also complete this part to provide any additional information.
PART I, LINE 2E:
DIRECTOR OR TRUSTEE OF A SUCCESSOR OR TRANSFEREE ORGANIZATION
LESLIE PRIDEAUX AND RYAN ENGLAND WERE OFFICERS OF THE FILING ORGANIZATION
AND BECAME DIRECTORS/OFFICERS OF THE UNIVERSITY OF NORTHERN IOWA ALUMNI
ASSOCIATION LLC.
PART I, LINE 3:
DISTRIBUTION OF ASSETS IN ACCORDANCE WITH GOVERNING INSTRUMENTS
THE DISSOLUTION OF ASSOCIATION DOCUMENTS STATE THAT THE UNIVERSITY OF
NORTHERN IOWA ALUMNI ASSOCIATION SHOULD BECOME PROPERTY OF THE UNIVERSITY
OF NORTHERN IOWA'S ALUMNI ASSOCIATION SCHOLARSHIP ENDOWMENT MANAGED BY THE
UNI FOUNDATION. THE UNIVERSITY OF NORTHERN IOWA ALUMNI ASSOCIATION WAS
DISSOLVED AND ITS ASSETS WERE CONTRIBUTED TO THE UNIVERSITY OF NORTHERN
IOWA ALUMNI ASSOCIATION LLC, WHICH IS A NEW DISREGARDED ENTITY OF THE
UNIVERSITY OF NORTHERN IOWA FOUNDATION.
PART I, COLUMN F:
NAME OF RECIPIENT
THE FILING ORGANIZATION TRANSFERED ITS ASSETS TO THE UNIVERSITY OF
NORTHERN IOWA ALUMNI ASSOCIATION LLC, WHICH IS A DISREGARDED ENTITY OF
THE UNIVERSITY OF NORTHERN IOWA FOUNDATION, AN UNRELATED BUT AFFILIATED
ORGANIZATION.

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

UNIVERSITY OF NORTHERN IOWA ALUMNI ASSOCIATION

**Employer identification number** 42-1008316

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES: EFFECTIVE JUNE 30, 2021, THE UNIVERSITY OF NORTHERN IOWA ALUMNI ASSOCIATION WAS DISSOLVED AND ITS ASSETS WERE CONTRIBUTED TO THE UNIVERSITY OF NORTHERN IOWA ALUMNI ASSOCIATION LLC, WHICH IS A NEW DISREGARDED ENTITY OF THE UNIVERSITY OF NORTHERN IOWA FOUNDATION. FORM 990, PART V, LINE 2A NUMBER OF EMPLOYEES ON FORM W-3 THE NUMBER OF EMPLOYEES ON FORM W-3 IS THE TOTAL EMPLOYEE COUNT FOR THE FILING ORGANIZATION. WHILE THE UNIVERSITY OF NORTHERN IOWA IS THE COMMON PAYMASTER FOR THE UNIVERSITY OF NORTHERN IOWA ALUMNI ASSOCIATION (UNI ALUMNI ASSOCIATION), THE NUMBER OF EMPLOYEES ONLY INCLUDES THE EMPLOYEE COUNT FOR THE UNI ALUMNI ASSOCIATION. FORM 990, PART VI, SECTION A, LINE 6: MEMBERS OR STOCKHOLDERS ALUMNI, FRIENDS AND STUDENTS OF THE UNIVERSITY OF NORTHERN IOWA ARE ELIGIBLE TO BECOME MEMBERS OF THE UNI ALUMNI ASSOCIATION. MEMBERS SHALL REMIT DUES AS ESTABLISHED BY THE BOARD OF DIRECTORS. HONORARY ALUMNI ASSOCIATION MEMBERSHIPS MAY BE PRESENTED TO INDIVIDUALS BY THE BOARD OF DIRECTORS AND IN ACCORDANCE WITH PRESCRIBED ASSOCIATION

FORM 990, PART VI, SECTION A, LINE 7A:

MEMBERS OR STOCKHOLDERS WHO HAVE THE POWER TO ELECT

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

POLICY.

Name of the organization UNIVERSITY OF NORTHERN IOWA ALUMNI ASSOCIATION

Employer identification number 42-1008316

BOARD MEMBERS ARE ELECTED BY MEMBERSHIP OF THE FILING ORGANIZATION AT THE ANNUAL MEETING.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 REVIEW PROCESS

THE FILING ORGANIZATION UTILIZES AN INDEPENDENT ACCOUNTING FIRM TO COMPLETE
THE FORM 990 AND RELATED SCHEDULES. MANAGEMENT REVIEWS THE FORM 990. UPON
MANAGEMENT APPROVAL OF THE FORM 990, THE EXECUTIVE COMMITTEE REVIEWS THE
ENTIRE FORM 990 AND GOES OVER IT WITH THE OUTSIDE TAX PREPARER DURING AN
ON-CAMPUS COMMITTEE MEETING OR VIA A CONFERENCE CALL. THE FORM 990 IS MADE
AVAILABLE TO THE FULL BOARD PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST POLICY MONITORING & ENFORCEMENT

A CONFLICT OF INTEREST POLICY AND QUESTIONNAIRE IS DISTRIBUTED ANNUALLY.

ALL ARE ASKED TO DISCLOSE RELATIONSHIPS AND/OR ORGANIZATIONAL COMMITMENTS

TO ASSIST IN IDENTIFYING, MANAGING, AND/OR REDUCING CONFLICTS OF INTEREST.

QUESTIONNAIRES ARE REVIEWED BY THE PRESIDENT OF THE UNI ALUMNI ASSOCIATION

OR HER DESIGNEE FOR POTENTIAL CONFLICTS OF INTEREST. THE PRESIDENT OF THE

UNI ALUMNI ASSOCIATION COMMUNICATES WITH NECESSARY INDIVIDUALS TO DETERMINE

WHAT ACTION, IF ANY, MUST OCCUR (FOR EXAMPLE, REFRAINING FROM BOARD VOTES,

ETC.).

FORM 990, PART VI, SECTION B, LINE 15:

PROCESS FOR DETERMINING COMPENSATION

THE PRESIDENT OF THE UNI ALUMNI ASSOCIATION ALSO HAS A UNIVERSITY

APPOINTMENT AS ASSOCIATE DIRECTOR OF ALUMNI RELATIONS AT THE UNIVERSITY OF

NORTHERN IOWA. SALARY FOR THIS POSITION IS PAID THROUGH UNIVERSITY GENERAL

032212 11-20-20

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization UNIVERSITY OF NORTHERN IOWA ALUMNI **Employer identification number** 42-1008316 ASSOCIATION FUNDS. SALARY INCREASES FOR FACULTY, PROFESSIONAL STAFF AND ADMINISTRATORS ARE TO A LARGE EXTENT DETERMINED BY COLLECTIVE BARGAINING OF THE FACULTY UNION. THE AMOUNT OF SALARY INCREASE FOR THE UNI ALUMNI ASSOCIATION PRESIDENT IS DETERMINED BY THE VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT IN CONSULTATION, AS NEEDED, WITH THE UNI ALUMNI ASSOCIATION BOARD OF DIRECTORS. INCREASES ARE DETERMINED BY A VARIETY OF FACTORS, PRIMARILY THE ACHIEVEMENT OF MUTUALLY AGREED UPON ANNUAL GOALS BY THE UNIVERSITY PRESIDENT AND THE VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT/UNI ALUMNI ASSOCIATION PRESIDENT. HUMAN RESOURCE SERVICES AT THE UNIVERSITY PROVIDES REGULAR UPDATES REGARDING SALARIES (BY POSITION AND TITLE) AT OUR PEER INSTITUTIONS. ALL WRITTEN DOCUMENTATION IS HELD IN A LOCKED FILE (BOTH PAPER AND ELECTRONIC) WITHIN THE OFFICE OF THE SPECIAL ASSISTANT TO THE PRESIDENT AND IS ONLY ACCESSIBLE WITH PERMISSION OF THE RESPECTIVE STAFF MEMBER AND THE PRESIDENT. FORM 990, PART VI, SECTION C, LINE 18: PUBLIC AVAILABILITY UNIAA MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST, AND OTHER REQUIRED DISCLOSURES AVAILABLE UPON REQUEST. THE ORGANIZATION POSTS ITS FORM 990 TO ITS WEBSITE. FORM 990, PART VI, SECTION C, LINE 19: REFER TO NARRATIVE LISTED FOR LINE 18.

#### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

OMB No. 1545-0047

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Name of exempt organization or other filer, see instructions. Type or UNIVERSITY OF NORTHERN IOWA ALUMNI print ASSOCIATION 42-1008316 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 304 COMMONS, UNI return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. CEDAR FALLS, IA 50614-0284 Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF Ω4 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 RYAN ENGLAND The books are in the care of ► 121 COMMONS - CEDAR FALLS, IA 50614-0239 Telephone No. ► 319-273-7436 Fax No.  $\rightarrow 319 - \overline{273 - 3852}$  If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. MAY 16, 2022 \_\_\_\_ , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or \_\_\_ , and ending <u>JUN</u> 30 , 2021 ► X tax year beginning JUL 1, 2020 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

023841 04-01-20

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

Electronic Filing PDF Attachment

#### UNIVERSITY OF NORTHERN IOWA ALUMNI ASSOCIATION

#### **Articles of Dissolution**

University of Northern Iowa Alumni Association (the "Corporation"), an Iowa nonprofit corporation organized and existing under the Revised Iowa Nonprofit Corporation Act, Iowa Code Chapter 504, does hereby certify:

- 1. The name of the Corporation is University of Northern Iowa Alumni Association.
- 2. The Corporation has no members, and as such no member approval was required to effectuate the dissolution.
- 3. The dissolution of the Corporation has been authorized by a majority of the Directors of the Corporation, in accordance with the Revised Iowa Nonprofit Corporation Act, Iowa Code Chapter 504.
  - 4. This dissolution was authorized on May 12, 2021.
  - 5. This dissolution is to be effective as of 11:59 P.M. on June 30, 2021.

IN WITNESS WHEREOF, this Corporation has caused this Certificate to be executed by Leslie Prideaux, its authorized officer this 17th day of June, 2021.

University of Northern Iowa Alumni Association